



# THREE D METALS

## Corporate Responsibility Statement

Three D Metals, Inc. is committed to conducting business practices in a manner that adheres to our core values. We believe in treating all employees, customers and suppliers with respect and dignity while minimizing any negative impact to the environment.

We are committed to ensuring that safe working conditions exist in all of our facilities. Three D Metals, Inc. complies with all federal, state and local laws, rules and regulations concerning wages, working hours, benefits, and Health & Safety. No forced labor or child labor is used in any of our locations, and the safety of our employees is paramount throughout our organization. We forbid any type of Human Trafficking and expect the same from any company that we conduct business with.

We are an inclusive company and do not discriminate because of race, color, national origin, gender, religion, age, disability, veteran status, or any other status that is protected by law. We support many organizations through charitable means, both financially and through employee involvement.

Three D Metals, Inc. practices responsible sourcing and we do not knowingly purchase material from suppliers that do not embrace the ethical principles that are the foundation of Three D Metals, Inc. We do not condone or participate in bribery, extortion, corruption or any other unethical financial or business practices.

We understand that an integral part of the future of the planet is protection of the environment, and we are committed to doing our part to minimize negative





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environmental impact. As part of our commitment, we have installed a wind turbine at our headquarters in Valley City, OH to reduce carbon emissions.

Additionally, we have a recycling program for our wooden pallets and cardboard waste. We have reduced the amount of packaging we use [which is 100% recyclable] to lessen the amount of waste that ends up in landfills.

Environmental statements are posted on our website, [www.threedmetals.com](http://www.threedmetals.com), concerning Conflict Minerals, REACH, Proposition 65, Toxic Substance Control Act and RoHS. These statements may be accessed and downloaded if necessary.

